

Largs Football Club – Internal Disciplinary Policy

Version: 01 - Date: 25/06/2025

1. Purpose

This document outlines the internal disciplinary procedures for Largs Football Club. Its goal is to ensure all members uphold the club's values and abide by the regulations that govern football at all levels.

2. Expected Standards of Conduct

All players, coaches, managers, and volunteers are expected to conduct themselves in a manner that reflects positively on the Club, and in accordance with:

- The rules and regulations of governing bodies, such as Football Federation Australia (FFA), Northern NSW Football (NNSW), and Hunter Valley Football Association (HVFA).
- The rules of any competitions in which the Club competes.
- The Club's Constitution, Codes of Conduct, and relevant policies.

3. Disciplinary Process

In cases of potential misconduct, the following process will apply:

1. Initial Reporting

- Any concerns or incidents should be reported to the relevant team manager and the Club President.

2. Submission of Evidence

- The Club President must submit the complaint and supporting evidence (written or electronic) to the Club Disciplinary Committee within 7 days of the issue being identified.

3. Notification to Parties Involved

- If the alleged breach involves a club member (player, coach, manager, or volunteer), they must be notified in writing and invited to attend a disciplinary meeting within 7 days.

4. Composition of the Disciplinary Committee

- Three Committee Members
- In cases involving youth players, the Club's Member Protection Information Officer (MPIO) must also attend.

5. Disciplinary Meeting

- The Disciplinary Committee will present the evidence.
- The individual(s) involved may bring one support person and may also present witnesses.

- The Committee may call relevant club or non-club individuals to give evidence.
- An outcome must be communicated in writing within 7 days of the meeting.

4. Possible Sanctions

If a breach is confirmed, the Club Disciplinary Committee may impose one or more of the following:

- Informal Warning – verbal notice of expected future behavior.
- Formal Warning – written notice of expected future behavior.
- Suspension – temporary exclusion from playing, coaching, managing, or volunteering duties.
- Deregistration – removal from the Club’s register in relation to all roles (player, coach, manager, volunteer).

Note: Deregistration (4D) may only occur after competition-level disciplinary matters are resolved or if no external charges exist.

5. Right of Appeal

Any member subject to disciplinary action has the right to appeal. Appeals must be submitted in writing to the Club President. An independent appeal panel will review the case, consisting of:

- One Executive Committee Member
- Two senior players
- One parent representative (with no prior involvement in the matter)

The appeal outcome will be communicated to the member in writing. The decision of the appeals panel is final.

6. Financial Responsibility

If the Club is fined due to a member’s conduct, that member will be responsible for reimbursing the Club for the full amount of the fine.

7. Restricted List

Any individual who is deregistered due to disciplinary reasons will be placed on the Club’s Restricted List, with documented reasons for reference in future club decisions.

Approved by:

Largs Football Club Executive Committee

Date: 25 June 2025

